

## WEBASTO ROOF SYSTEMS LTD. 2023/24 Gender pay gap report

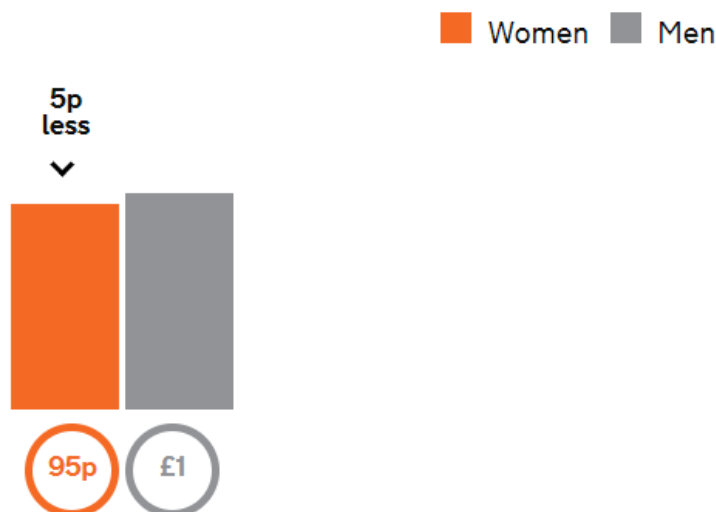
Add to compare

<b>Registered address:</b>	Unit 7 Kingsbury Business Park, Kingsbury Road Minworth, Sutton Coldfield, West Midlands, B76 9DL
<b>Nature of business (SIC):</b>	Manufacturing
<b>Snapshot date:</b>	5 April 2023
<b>Employee headcount:</b>	250 to 499 employees
<b>Person responsible:</b>	Alison Lowe (Manager People & Organisation)

This employer has not provided extra information on their gender pay gap

### Hourly pay gap

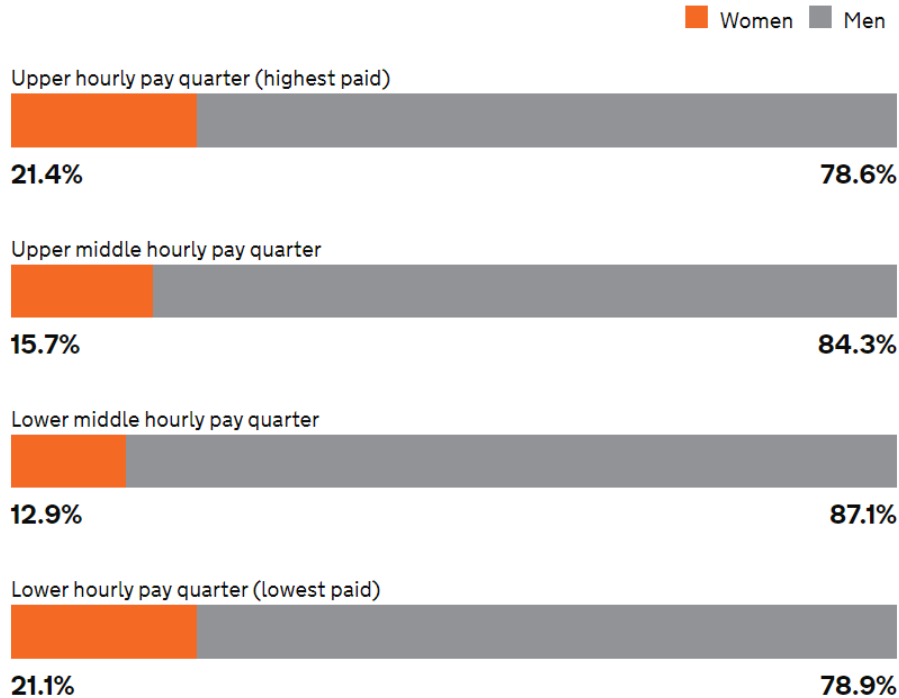
In this organisation, women earn 95p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 5.1% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 1.9% lower than men's.

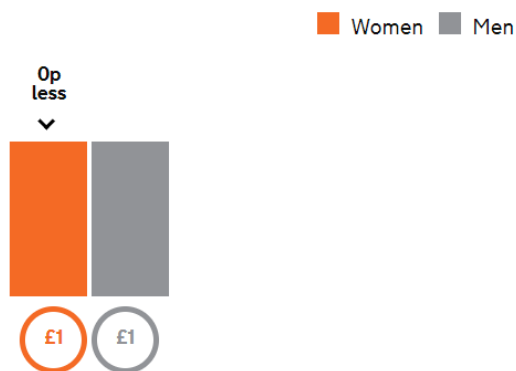
## The percentage of women in each pay quarter

In this organisation, women occupy 21.4% of the highest paid jobs and 21.1% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 21.8% lower than men's.

## Who received bonus pay

82.8% of women

83.1% of men