

2019

# HEALTH & SAFETY POLICY MANISA PLANT



We combine Responsibility with a Long-Term View in terms of Health & Safety by committing ourselves to derive occupational objectives from our strategies. Therefore, we implement safe processes and products, which meet applicable conformity requirements, rules and regulations as well as fulfill compliance obligations related to health & safety...

We achieve this by

- Understanding the H&S aspects and requirements
- Increasing H&S Awareness and Protection
- Continuously improving our products and processes to become more and more safe
- Complying with our management standards (ISO 45001) and regulatory requirements.

Being a safe company implies

- Satisfied employees and customers
- Recognized products and solutions
- Safe working environment.

## 5 Values

H&S is created in a long chain, where all stages of design, sourcing, production, shipment contributes. We all have a responsibility to ensure high safety standards in our daily works. We have developed five values describing how to ensure a high level of quality in our products.

**Responsibility  
with a long term view**

we implement safe processes and products, which meet applicable conformity requirements, rules and regulations as well as fulfill compliance obligations related to H&S.

**Passion for  
Quality & Innovation**

we encourage our colleagues and partners in understanding "H&S Awareness and Protection" as a leading principle and as a basic attitude.

**Hearts & Minds  
For our Customers**

This enables us to develop products and services supposed to reach an exciting perception regarding our engagement for occupational protection and reduced health and safety risks .

**Embracing Cooperation  
and Improvement**

This is based on the international collaboration of qualified, competent and motivated colleagues by sharing information available. Doing so is targeted to improve our H&S knowledge and experience.

**Couragously  
Optimistic**

Doing so is targeted to develop solutions for tomorrow based on the best techniques available and thus minimize H&S risks as much as possible. Therefore, we commit us to actively solve an increasing complexity by managing chances and risks related to H&S.